

**BILITIS RESOURCE  
CENTER FOUNDATION**

**ANNUAL  
REPORT 2017**





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## ?? WHO IS BILITIS

**Self-led organization of lesbians, bisexual and pansexual women, trans and intersex people**

**Incubator for new LGBTI movement leaders**

**Advocate for LGBTI rights**

**Works at the national level in Bulgaria**

**Member of  
ILGA  
TGEU  
EGLSF  
OII-Europe**

Bilitis began its activity as a self-support group of lesbians and bisexual women in 2004. Today, Bilitis advocates actively for eliminating all forms of discrimination and achieving full equality of LGBTI persons in Bulgaria.

Bilitis is a lesbians and bisexual women, trans and intersex people-led organization. Our approach takes into account the interconnectedness between gender, race, class, sexual orientation, gender expression, ethnicity, religion, disability, and other factors, which shape the social status of the individual. We work to counterbalance the hetero-patriarchal norms, creating inequalities based on gender, restricting people into the binary gender norms for male and female, and thus fueling homophobia and transphobia. We also work to overcome translesbophobia, the lack of safe spaces for queer women, and to create a strong and inclusive LGBTI rights movement in Bulgaria.

## MISSION

The mission of Bilitis is eliminating all forms of discrimination and achieving full equality for LGBTI people in Bulgaria.

For achieving its mission, Bilitis has designed the following Strategic Goals:

**1** Improve the legal framework for full recognition of LGBTI rights in Bulgaria and change policies in partnership with other NGOs, activists, political allies, donors, institutions and citizens.

**2** At the grassroots level: activate, empower and involve LGBTI people, support new leaders and strengthen the LGBTI movement in Bulgaria.

**3** At the level of wider society disseminate the values of intersectional feminism and overcome the heteronormative structures, including gender stereotypes.

## VISION

Bulgarian society free of discrimination based on sexual orientation, gender identity, gender expression, and sex (intersex), embracing equality and diversity as unquestionable and productive factors for social progress and individual/community wellbeing.

 **VALUES**

**1**

**Respect for and recognition of human rights, which are indivisible and universal, and which include cultural, social, economic, civil and political rights, with a particular emphasis on equality and freedom from discrimination, on gender equality and on the right to self-determination.**

**2**

**Respect for the diversity within the LGBTI groups/movements.**

**3**

**International solidarity with LGBTI people and with other discriminated groups of people.**

**4**

**Democratic involvement of the people who we represent in our decision-making and action.**

**5**

**Transparency and accountability.**



**Community Organizing:**

Community mobilizing events - 18  
Number of participants - 540  
Volunteers who supported us - 25



**Research:**

Completed qualitative research projects - 1  
Number of research publications - 1



**Trainings:**

Conducted trainings - 2  
Number of participants - 30

**2017  
IN NUMBERS**



**Media appearances:**

Mainstream media appearances - 21  
Publications in mainstream media - 4  
Facebook events - 13  
Facebook page followers – 1 968  
People who liked our Facebook events - 5 125



**Advocacy:**

Advocacy campaigns - 2  
Participants, supporters and allies - 5 000



## OUR GOALS AND KEY ACHIEVEMENTS IN 2017

1

**Improve the legal framework for full recognition of LGBTI rights in Bulgaria and change policies in partnership with other NGOs, activists, political allies, donors, institutions and citizens**

Our work in this area captured existing opportunities to take part in consultative processes, initiated by the government, to advocate and lobby for the inclusion of themes of key importance to LGBTI equality: asylum, education, hate crime and hate speech, family, employment, legal gender recognition, freedom of expression and association, health. There was a strong commitment within the board and staff to expand our advocacy work to gradually cover all spheres outlined above with the purpose to close legal gaps and to assist the public institutions in effective implementation of international standards related to LGBTI rights protection.

Our key achievement in relation to this goal was the participation in the work group, initiated by the Ministry of Justice, for harmonization of the Bulgarian Penal Code with the principles of the Istanbul Convention.

2

**At the grassroots level: activate, empower and involve LGBTI people, support new leaders, and strengthen the LGBTI movement in Bulgaria**

Bilitis seized an opportunity to start a community building project, funded by ILGA-Europe, which allowed for regular meetings of self-led groups within the LGBTI communities. We facilitated the process of self-organizing by providing access to space and other resources, and helping the most disempowered to feel welcome.

3

**Strengthen the capacity of Bilitis to be at the forefront of social change towards full equality of LGBTI people in Bulgaria and sustain its work in a changing (challenging) environment**

Bilitis expanded its staff and strengthened the collaboration with the other community-based LGBTI organizations in Bulgaria: Youth LGBT Organization Deystvie and GLAS Foundation, as well as with the informal group Trans, Intersex and Allies (T.I.A) and the autonomous Queer Squad. As an LGBTI organization, which is led by the intersectional feminism values, we have embraced the peer-support, egalitarian approach in all aspects of our work. We have created opportunities for LGBTI community members to self-identify as leaders, and to be employed as part of our team. We took every existing opportunity to strengthen the professionalism of our staff, and paid special attention to maintaining a non-hierarchical structure, which is not affected by the mainstream values, nurtured by patriarchy. All of our team members had equal opportunities for growth and development, and for utilizing the limited resources for training and staff capacity building that are available for organizations like ours.

A key achievement in relation to this goal was the attracting of an Executive Director, Liliya Dragoeva, and upgrading our part-time Coordinators, Gloriya Filipova and Pol Naidenov, to full-time contracts.

# OUR ACTIVITIES IN 2017

## COMMUNITY MOBILIZING ACTIVITIES

### PROTESTS

#### In Support for the LGBTI Community in Chechnya

On April 21st Bilitis, together with Youth LGBT Organization Deystvie organized a protest against the detention and torturing of gay men in Chechnya. Tens of community members gathered in front of the Russian embassy in Sofia to show solidarity with the victims of homophobic persecution. They insisted for instant investigation of these practices and urged the Bulgarian authorities to provide visas and protection for endangered LGBTI people from Chechnya.

### COMMUNITY MEETINGS

#### LGBTI People Rising for Change

In November Bilitis started series of community meetings, which focus on topics important to the LGBTI community and the feminist movement. They are part of the project "LGBTI People Rising for Change in Sofia, Bulgaria", funded by ILGA-Europe. The project aims at organizing the LGBTI community by providing space for monthly meetings of 4 thematic interest group – the Queer-Feminist Group, the BraveLab LGBTI Youth Group, the Trans and Intersex People Group and the Co-parenting Group

The Queer Feminist Group was the first one to meet on the topic of 'Intersectionality', very important topic in the contemporary feminist move

ment and suitable base for the future activity of the group. The Co-parenting group started with introductory presentations on the topic and with community experience exchange where LGBTI parents shared their experience. This new for Bulgaria topic has caused interest not only among the members of the LGBTI community, but among heterosexual friends and allies as well. The Trans and Intersex group started with presentations on FTM (female to male) and MTF (male to female) transition. The meetings of the BraveLab LGBTI Youth group began in January 2018.

The events take place in two LGBTI friendly spaces in Sofia - The Fridge and A hub. This is helping to cover the lack of community center by providing safer space for the community to meet, learn, exchange ideas, find support and to grow.

#### Sunday Cheers and Chat

Sunday Cheers and Chat was a half-day meeting held on August 13th aimed at learning how members of the LGBTI community experience problems in their everyday life and to try and map potential approaches to overcoming them. The event gathered over 35 people who were actively involved in discussing the topics they pointed out as most important - lack of sense of community among the LGBTI people, lack of common goals, lack of safe space for LGBTI people to gather, to name a few. This event laid the groundwork for the development of the youth support group, BraveLab, part of the project "LGBTI People Rising for Change in Sofia, Bulgaria", funded by ILGA-Europe.





## KEY VISIBILITY EVENTS

### Sofia Pride 2017 Co-Organizer

On June 10th Sofia Pride celebrated its 10th anniversary with the biggest number of participants to date – more than 3000 participants! Sofia Pride Organizing Committee consists of organizations and activists who share common values and organize the event on a voluntary basis for 10 years. The slogan of the anniversary Pride was “Chase Prejudice Away” and the visuals used were the kukeri masks – a traditional Bulgarian symbol that chases away evil spirits. Pride 2017 received support from 19 diplomatic missions and representatives for Bulgaria of UNICEF and UNHCR as well as from a record number of over 20 businesses.



### Walk a Mile in Her Shoes

On March 18th the annual Walk a Mile in her Shoes took place in Sofia. The event aim to raise awareness on the topics of domestic and gender-based violence in the society. The event is targeting men who are willing to show their support by marching in high heels in solidarity with women. All participants are carrying banners and posters with slogans addressing violence against women. Walk a mile in her shoes is co-organized by Bilitis, Bulgarian Helsinki Committee, Bulgarian Fund for Women and UNHCR. It attracts the attention of the media and has wide representation on TV, radio and online media.

## COMMUNITY EVENTS

### IDAHOT in Bulgaria

For the International Day against Homophobia and Transphobia Bilitis and the non-formal collective LGBTI HHH organized movie screening and discussion on standing up against hate and rising together as a community. The event took place at The Fridge - LGBTI friendly and supportive space and was attended by over 50 guests.

### Sofia LGBTI Community Fest

Between 7th and 11th of December Bilitis organized the 13th edition of the annual Sofia LGBTI Community Fest. The festival is the second biggest LGBTI event in Bulgaria after Sofia Pride and focuses both on cultural and activist topics. In 2017 it lasted 7 days and included 13 events on queer and feminist topics - movie screenings, panel discussions, voguing workshop, and for the first time within the festival there was a free HIV testing done by our allies from the Center for Sexual Health. As every other year, at the festival we had both local and foreign activists and artists. Santana Sorrenti from Canada presented their project on creating safer and accessible spaces for trans and gender non-conforming people to find clothes, called G(end)er Swap. Boris Vrdoljak from Croatia held a lecture on the history of voguing and a voguing workshop.

Sofia LGBTI Community Fest 2017 was organized with the support of the newly established non-formal LGBTI collective called Queer Squad, which organized two events - presentation of the Squad and panel discussion on Fem- and Butch-shaming in the queer community. They also provided volunteer help throughout the whole week of the Festival.

Sofia LGBTI Community Fest was organized with the financial support of our long-standing donor MamaCash.

## SUPPORT TO INFORMAL GROUPS: T.I.A

Bilitis is working closely with the informal group T.I.A. (Trans, Intersex and Allies) in providing support and information for the trans community in Bulgaria. In 2017, with the support of Bilitis T.I.A started its first offline project and for the first time in Bulgaria, an informal trans-and intersex-led peer group started regular offline meetings. Bilitis assisted T.I.A in applying to the International Trans Fund, which allowed the group to self-organize and to start thinking about future formalization. This project aims to put an end to the trans people invisibility in Bulgaria.



## JOINT COMMUNITY-ORIENTED ACTIVITIES WITH DEYSTVIE AND GLAS

Throughout the whole year Bilitis kept on working very closely with GLAS Foundation and Youth LGBTI organization Deystvie. Together we launched the online platform [lgbti-center.org](http://lgbti-center.org). The project started in October with funding from the dating & social network for gay guys Planet Romeo. Its aim is to build a virtual platform with information, news and other resources related to the LGBTI community in Bulgaria and abroad. The platform serves as a portal where the activities, services and projects of LGBTI organizations in Bulgaria are visible, accessible and useful.



## RESEARCH AND DOCUMENTATION ACTIVITIES

### Research of Rainbow Families in Bulgaria and Publication of the Book *Rainbow Families in Bulgaria*

In 2016, Bilitis conducted qualitative research on the situation of Rainbow Families in Bulgaria. As part of the research we interviewed 50 respondents, members of a Rainbow Family - same-sex couples, couples with at least one trans or intersex person and single LGBTI parents. The research focused on the obstacles Rainbow Families face in their interaction with institutions or in their everyday life, based on their sexual orientation or gender identity. Among the identified obstacles are the lack of any legal recognition of same-sex partnerships and the strong homophobic and transphobic attitudes in the society. A mapping of self-developed best practices for overcoming the obstacles has been made. In the beginning of 2017 the collected data was analyzed and the report "The Rainbow Families in Bulgaria" was published as a book and on our website [www.bilitis.org](http://www.bilitis.org).



### Research of Anti-LGBT Hate Crimes Reporting and Service Provision to Victims (Come Forward Project)

Currently Bilitis is working on a project called "Come Forward: Empowering and Supporting Victims of Anti-LGBT hate crimes", co-funded by the Rights, Equality and Citizenship Programme of the European Union and implemented in partnership between 23 organizations and institutions from 9 European Union Member States. The aim of the project is to improve the access to reporting of hate crimes and the provision of support for LGBT people who are victims of homophobic and transphobic attacks by researching, identifying and exchanging good practices and training specialists in the field of dealing with victims of crimes.

In the beginning of the Come Forward project we have sent a request to the Chief Prosecutor's office and

The Ministry of Interior asking about the number of homophobic and transphobic motives registered in the past year. Both institutions responded that there are no such crimes registered, since there is no law requiring such registration and data collection.

As part of this project in the period February - May 2017 Bilitis conducted qualitative research on the current practices related to the reporting of anti-LGBT hate crimes and the provision of victim support services for victims of anti-LGBT hate-crimes in Bulgaria. We conducted 20 qualitative interviews with representatives of NGOs and government bodies, working in those spheres, such as social workers, psychologists, lawyers, police officers and prosecutors. The interviews helped us collect data on the best practices in the sphere of victim support and the procedures for crime reporting and registration.

After the analysis of the interviews we disseminated online survey with similar focus to the same target group of professionals in order to collect more data. The survey aims at 40 respondents and will be available online until the end of January 2018.

The collected data from the research will be used for the development of a handbook and trainings for professionals who work with victims of anti-LGBT hate crimes - social workers, psychologists, lawyers, police officers and prosecutors. The trainings will be conducted by the end of 2018.

For further information visit the project's website: <http://www.lgbthate-crime.eu/>



Funded by the European Union's Rights, Equality and Citizenship Programme (2014-2020)

## ■ ADVOCACY

### Participation in the Work Group for Harmonization of the Bulgarian Penal Code with the Principles of the Istanbul Convention

Monika Pisankaneva, former chairperson, represented Bilitis in the Work Group for the harmonization of the Bulgarian Penal Code with the Istanbul Convention, which was formed at the Ministry of Justice. The group worked between April and October and developed draft proposal for changes in the texts of the Penal Code for criminalizing domestic violence and including xenophobic, homophobic and transphobic motives in the list of aggravating factors for hate-based crimes.

### Legal Gender Recognition – New Procedure for Harmonizing of Education Diplomas with the Gender Identity of Post-gender Marker Change Trans People

Pol Naidenov and the members of the informal group Trans, Intersex and Allies (T.I.A) worked with the Ministry of Education to establish a procedure for validation of educational diplomas, issued by educational institutions in Bulgaria, for post-gender marker change transgender and intersex people. One transgender person with university diploma managed to change the name and to revalidate the diploma at the Ministry of Education in 2017. The procedure will be accessible for all transgender and intersex people with gender-marker change in their legal documents.

### Advocacy in the Health Sphere to Stop the Traumatizing Treatment of Intersex Children

Pol Naidenov, the first intersex person in Bulgaria, who has successfully changed his legal gender on the basis of “intersex condition”, established contacts with the 2 main clinics in Bulgaria, which provide medical treatment to intersex children: the Medical Academy Alexandrovska Hospital in Sofia and the Medical Academy St. Anna Hospital in Varna. These clinics treat intersex children as children with disorders of sexual development, who need “normalizing surgery and post-surgery treatment”. These interventions are extremely harmful to the children, sometimes resulting in serious health deterioration.

The body of intersex people is different from the body of men and women, and in most cases, functions at its best without any medical intervention. The “normalizing” medical interventions are usually requested by parents who feel the social pressure to raise a “normal” child. Pol, who is a survivor of traumatizing normalization treatment conducted in his childhood, has delivered lectures to doctors and medical students at the 2 clinics about the need to respect the right for bodily integrity and gender self-determination of intersex people. In 2018, Bilitis will disseminate a Handbook for Parents of Intersex Children with the help of these medical institutions.

### Advocacy in the Sphere of HIV

In 2017 Bilitis, GLAS Foundation and Youth LGBT Organization Deystvie started negotiations with the Ministry of Healthcare to change the current legal framework, which places unnecessary obstacles to providing

adequate services to people living with HIV/AIDS in Bulgaria. The three organizations insist on giving regular prescriptions and antiretroviral drugs for a period of 3 months, to people with HIV, who have achieved long lasting suppression of HIV replication and have maintained it over a period of one year. Currently the patients have to go on monthly consultations in order to receive their medications. These unnecessary consultations every month endanger the privacy of the patients, and cost them time and money since only 5 hospitals in the country provide such services. So far the initiative has received the support of over 300 HIV/AIDS specialists, patients, relatives and friends of patients, doctors and NGOs dealing with this issue. As part of this initiative Bilitis took part in meetings with representatives of hospitals and the Ministry of Health and organized free HIV testing and workshop on HIV prevention during Sofia LGBTI Community Fest 2017.

МЛАДЕЖКА ЛГБТ ОРГАНИЗАЦИЯ  
ДЕЙСТВИЕ

# H=H

## НЕ ОТКРИВАЕМ = НЕ ПРЕДАВАЕМ

**ХИВ** – позитивен човек, придържащ се редовно към антиретровирусното лечение и отчитащ системно **НЕ ОТКРИВАЕМ** вирусен товар при кръвните контроли, **НЕ** може да **ПРЕДАДЕ ХИВ** на своите сексуални партньори.

за повече информация: [deystvie.org/хив-и-спи/н-н/](http://deystvie.org/хив-и-спи/н-н/)  
свържете се с нас: [shp@deystvie.org](mailto:shp@deystvie.org)



## ■ LITIGATION

### **Pol's Case for Legal Gender Recognition – Decision in March 2017. Support to Other Trans People to Start Legal Cases for Gender Recognition**

After years of battling with the institution and his requested being declined at first instance, in March 2017 Pol Naidenov became the first intersex person to change their legal gender. The decision of Sofia City Court is historic for Bulgaria and creates a legal path for other intersex people, willing to change the gender in their legal documents.

## ■ AWARENESS RAISING ON INTERSEX ISSUES

### **Providing Help**

Bilitis provided individual help to an intersex woman from Rousse, who underwent surgical interventions during her childhood, which resulted in severe disabilities. The organization helped the woman get in touch with healthcare professionals who could prescribe her proper supportive care.

### **Creating Resources**

The Manual "Human Rights Advocacy for Intersex People – How You Can Help" was translated and published in collaboration between Bilitis and T.I.A. and the financial support of Astrea Foundation – the Intersex Human Rights Fund. Thanks to the advocacy of T.I.A. the Ministry of Education introduced a procedure for changing the educational documents of trans people, who have changed legally their sex.

### **"Human of the Year" Award**

Pol Naidenov received the special Persistence and Bravery award at the "Human of the Year 2017" initiative of the Bulgarian Helsinki Committee for his long-standing work as LGBTI activist in Bulgaria. In 2017, he became the first person in the country to win a case for gender change in his personal documents. This was a stepping stone for all intersex people in Bulgaria since it creates a legal path for change of legal gender. After the court decision, Pol was constantly present in the media, raising awareness on the rights of intersex people.



## ■ TRAININGS

### Training of Health Workers on Working with LGBTI Patients

Bilitis trained healthcare workers on how to interact with LGBTI patients. The training was held on 14 October 2017 as part of the Health4LGBT project, funded by the European Commission. It was a pilot training held also in Belgium, Italy, Lithuania, Poland and the UK. It included theoretical and practical modules, in which health workers acquired knowledge and skills to work with LGBTI patients and help reduce the inequalities, which LGBTI people encounter in the healthcare system. Fourteen healthcare workers and professionals took part in the training.

This project aims to assess the barriers faced by LGBTI people in the access to health services in the EU, and to develop adequate training modules for health professionals which address those barriers. The pilot training course will be disseminated across the EU upon its final approval by the European Commission.



### Training of Volunteers

Bilitis organized a training for the volunteers, selected to participate in the LGBTI online support chat of Single-Step Foundation. The aim of the initiative was to raise the volunteers' awareness about the specific problems of trans and intersex people. As a continuation of the training the T.I.A. Group (Trans, Intersex and Allies) provides online support to chat clients.



## ■ NETWORKING AND PARTNERSHIPS



**ILGA-Europe Annual Conference**  
 Monika Pisankaneva, Gloriya Filipova and Dorotea Stefanova took part in the annual ILGA-Europe conference, held on 1-4 November in Warsaw, Poland. The theme of the event was “Change! Communities Mobilising, Movements Rising” and the activists took part in tens of workshop on variety of queer topics such as community organizing, LGBTI and religion, non-binary and sex workers` rights.

### **European Lesbian\* Conference and MamaCash Grantees Meeting**

Monika Pisankaneva and Gloriya Filipova took part in the first in years European Lesbian\* Conference. The conference was held in Vienna between the 6th and the 8th of October and its aim was to address the current important issues for the lesbian community in Europe. During the three days of workshops and presentations the participants discussed about building strong lesbian movement in Europe and strategies to overcome the problems queer women face, like misogyny, (internalized) homophobia, translesbophobia, the lack of safer spaces for queer women and many others.

Before the EL\*C, the representatives of Bilitis joined a meeting with other MamaCash grantee organizations to share about the main challenges for the LGBTI and feminist movement in their regions and share practices for overcoming them. The participation of Monika and Gloriya at both events was possible thanks to the support of MamaCash.







### Fellowship at the Los Angeles LGBT Center

In October and November Liliya Dragoeva from Bilitis and Dimitar Bogdanov from GLAS Foundation took part in an Exchange Program for Professionals, funded by the U.S. State Department. Liliya and Dimitar went through a number of training sessions and participated in numerous meetings, seminars, conferences and exchanges. They were also part of the team of Los Angeles LGBT Center ([www.lalgbtcenter.org](http://www.lalgbtcenter.org)) for nearly a month where the Bulgarian activists took part in numerous events and met with a number of representatives of NGOs, local, state and federal level politicians, professionals from all departments of the organization, volunteers and customers of the services that the Center offers. By the end of her stay in North America, Liliya had held meetings with LGBTI organizations and partners in Washington, New York and Toronto.

### New Partners from the Third Sector

In December, Bilitis, in cooperation with the Center for the Study of Democracy, Youth LGBT Organization Deystvie, GLAS Bulgaria Foundation and Marginalia kicked-off a European project for conducting a study on the situation of same-sex couples with recognition in another EU Member State who travel and reside in Bulgaria. The initiative is aimed to identify discrimination practices of Member States which don't acknowledge the rights of same-sex couples recognized in another EU country jurisdiction and thus violate the right of free movement within the European Union.



Funded by the European Union's Rights, Equality and Citizenship Programme (2014-2020)



### Member of the Bulgarian Platform of the European Women's Lobby

In 2017, Bilitis kept on supporting not only LGBTI, but also women's rights causes and joined the Bulgarian platform of the European Women's Lobby. This led to series of meetings and exchange of experience between the feminist and the LGBTI movement. On 21st of February Bilitis was invited to join a get-to-know meeting with other organizations from the platform and with Johana Maycock, Secretary General of EWL. On 17th of November Bilitis participated in a conference called "Right populism vs. women's rights", organized by the Bulgarian platform of EWL.



### New Connections with Women's Rights Organizations

In relation to our work on the "Come Forward: Empowering and Supporting Victims of Anti-LGBT hate crimes" project, we started collaboration with women's organization from all over the country, most of them part of the Alliance for Protection against Domestic Violence. We established connections with Animus Association, IMAGO Association, PULS Foundation, Demetra Association, Gender Alternatives Foundation, Samaritans Association, SOS Families at Risk Foundation. We had meetings and interviews with these organizations as part of work on the Come Forward project. They all expressed their support for the LGBTI Community and willingness for future collaboration. They also helped us in the dissemination of online survey about reporting anti-LGBT hate crimes and victims support victims of anti-LGBT hate crimes.



## ■ STAFF DEVELOPMENT

### New Executive Director

In the beginning of October Liliya Dragoeva joined the Bilitis team. Her official inauguration as Executive Director was celebrated during the opening of Sofia LGBTI Community Fest in early December. Since the beginning of 2018, Lilly has also undertaken the position of Coordinator at Sofia Pride Committee. She has been volunteering for the Pride for the last three years and for 2018 Pride edition the Committee decided to invite her as its first paid staff member. The Pride Coordinator will be responsible for managing working meetings, coordinate all activities, communicate with local and international partners, sponsors and allies.



### Organizing for Change: Training on Community Organizing

Between 31st of October - 1st of November, Gloriya Filipova and Dorotea Stefanova took part in a partners' meeting for ILGA-Europe's re-granting program "Organizing for change: Communities rising". During the meeting they shared skills, experience and ideas on organizing the LGBTI community with the other partners of the program and presented their project "LGBTI People Rising for Change in Sofia, Bulgaria".

### Fighting Inequality through Sport

In January 2017, four representatives of Bilitis took part in 10-days long Erasmus+ Contact making seminar called "Sporting Equals". The seminar aimed to gather LGBTI activists from different European countries, who use sports in their work with the queer community. The participants found common fields of work and established contacts for future collaboration. As an outcome of this seminar Bilitis became a partner in two Erasmus+ projects on sports and the LGBTI community, that will be implemented in 2018 - "Diverse Identities in Sports" and "Narrowing the Margins".

### Joining the AGORA

In September, Gloriya Filipova participated in AGORA - the feminist summerschool organized by the European Women's Lobby. The feminist summer school took place in Brussels between the 7th and the 11th of September and included full-day program of workshops and lectures on feminism and intersectionality. AGORA gathered 50 young feminists who shared different feminist views and knowledge, discussed the future of feminist Europe and created ongoing online network where the participants keep on supporting each others' causes.



## FINANCIAL SUMMARY

### REVENUE AND EXPENDITURE REPORT FOR NOT-FOR-PROFIT ACTIVITY IN N2017

Bilitis Resource Center Foundation		BULSTAT: 131221510	
Expense Type	Line code	Amount-Thousand BGN	
		current year	previous year
a	b	1	2
<b>I. Operating costs</b>			
<b>A. Expenditure on regulated activity</b>			
Donations	65511		
Other expenses	65512		
<b>Group A total</b>	<b>65510</b>	<b>0</b>	<b>0</b>
<b>B. Administrative costs</b>	<b>65520</b>	<b>112</b>	<b>102</b>
<b>Total for Group I</b>	<b>65520</b>	<b>112</b>	<b>102</b>
<b>II. Financial costs</b>			
Interest expenses	65611		
Negative differences from operations with financial assets and instruments	65612		
Negative differences from exchange rate fluctuations	65613	1	
Other expenditure on financial operations	65614		
<b>Total for Group II</b>	<b>65600</b>	<b>1</b>	<b>0</b>
<b>III. Loss of business</b>			
<b>IV. Total costs</b>	<b>65900</b>	<b>113</b>	<b>102</b>
<b>V. Results</b>	<b>65950</b>	<b>34</b>	<b>20</b>
<b>Everything (Total costs + V)</b>	<b>65990</b>	<b>147</b>	<b>122</b>
Type of Revenue	Line code	Amount - Thousand BGN	
		current year	previous year
a	b	1	2
<b>I. Operating income</b>			
<b>A. Revenues from regulated activity</b>			
Revenue from conditional donations	66511	137	120
Revenues from unconditional donations	66512	9	2
Membership fee	66513		
Other incomes	66514		
<b>Total for Group I</b>	<b>66500</b>	<b>146</b>	<b>122</b>
<b>II. Financial income</b>			
Interest income	66611		
Revenue from complicity	66612		
Positive differences from operations with financial assets and instruments	66613		
Positive differences from exchange rate fluctuations	66614	1	
Other income from financial operations	66615		
<b>Total for Group II</b>	<b>66600</b>	<b>1</b>	<b>0</b>
<b>III. Profit from operating activities</b>			
<b>IV. Total earnings</b>	<b>66900</b>	<b>147</b>	<b>122</b>
<b>V. Results</b>	<b>66950</b>	<b>0</b>	<b>0</b>
<b>Everything (Total earnings + V)</b>	<b>66990</b>	<b>147</b>	<b>122</b>

Expense Type	Line code	Amount-Thousand BGN	
		current year	previous year
a	b	1	2
<b>A. Expences</b>			
<b>I. Operational expenditure</b>			
Costs of raw materials, materials and external services	10200	7	0
External services	10220	7	
Staff costs	10300	10	8
Compensation costs	10310	9	8
Social security costs (to social security funds)	10320	1	
of them: pension insurance	10321	1	
Everything (Total costs + III + IV + D)	14500	17	8
Type of revenue	Line code	Amount-Thousand BGN	
a	b	1	2
<b>A. Revenue</b>			
<b>I. Revenue from operating activities</b>			
Services	15130	17	8
<b>REVIEW OF REVENUE AND EXPENDITURE BY TYPE from ECONOMIC ACTIVITIES FOR 2017 YEAR</b>			
<b>Section I. Revenue from operating activities (Thousands BGN)</b>			
Types	Line code	Report 2017	
Gross revenue from sales / fees for services	15500	17	
Costs for external services	31000	7	
Amounts under civil contracts and fees	31120	5	
Rentals	31130	2	
<b>Section VI. Net income from sales by economic activities (line 15100, item 1) (BGN thousand)</b>			
CEA Code -2008 / Activities	Line code	Report 2017	
00- Total	61000	17	
70- Operation of central offices; management consultancy activities	60070	17	

BALANCE SHEET AS OF 31.12.2017			
ASSETS			
Sections, groups, articles	Line code	Amount - BGN'000	
		current year	previous year
a	b	1	2
<b>II. Fixed assets</b>			
Equipment and other	02230	4	3
<b>ASSETS</b>			
Sections, groups, articles	Line code	Amount - BGN'000	
		current year	previous year
a	b	1	2
<b>II. Receivables</b>			
Receivables from customers and suppliers	03210	12	
<b>IV. Financial assets</b>			
State stocks and bank accounts in the country	03410	89	67
Current accounts	03413	3	2
Money equivalents	03415	86	65
<b>Group IV total</b>	<b>03400</b>	<b>89</b>	<b>67</b>
<b>Total for Section C</b>	<b>03000</b>	<b>101</b>	<b>67</b>
<b>Total assets</b>	<b>04500</b>	<b>105</b>	<b>70</b>
<b>LIABILITIES</b>			
Sections, groups, articles	Line code	Amount - BGN'000	
		current year	previous year
a	b	1	2
<b>A. Equity</b>			
<b>IV. Reserves</b>			
Other reserves	05440	100	66
<b>Total for Group IV</b>	<b>05400</b>	<b>100</b>	<b>66</b>
<b>Total for Section A</b>	<b>05000</b>	<b>100</b>	<b>66</b>
<b>LIABILITIES</b>			
Sections, groups, articles	Line code	Amount - BGN'000	
		current year	previous year
a	b	1	2
Other obligations	07800	5	4
<b>Including:</b>			
To the staff	07810	4	3
Insurance obligations	07820	1	0
Tax obligations	07830	0	1
<b>Total for Section C</b>	<b>07000</b>	<b>5</b>	<b>4</b>
<b>Amount of Liabilities (A + B + C + D)</b>	<b>08500</b>	<b>105</b>	<b>70</b>

Bilitis gratefully acknowledges core support from





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